

 <i>passion for protection</i>	HEALTH AND SAFETY AND ENVIRONMENT POLICY	No.: IMS – 2 Version: 5 Valid since: 1.6.2023
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Commitment:

Top management commits to apply and support continual improvement in the effectiveness of the safety, health and fire protection management system, to complying with all relevant mandatory obligations of relevant legislation and other regulations, stakeholders requirements and to applying risk management. .

Our columns of life, health and environment protection:

1. **We value life and health** – We secure continual improvement of fire protection and health care for co-workers. We promote the safety and health of others with whom we carry out our projects and services.

Our motto: „ **There is no value in not following the rules because the highest value is human life.** “

2. **Protecting our health** – When performing any job, co-workers must be aware of their personal contribution to the prevention of accidents, incidents and fires, which is management's preference. We provide resources for appropriate safe machines and apparatus, appropriate personal protective work equipment. We view emergency preparedness for emergency situations as an important factor of safety awareness.

Our motto: „ **If a situation arises, where there is a risk of harm to health, I stop work until the corrective action is taken.** “

3. **We learn with every project and** every job is a challenge to assess new threats. For systematic manage occupational hazards and fire hazards, we take measures to influence them in order to minimize incidents and hazards in the use of machinery and equipment, eliminate workplace accidents, damage to health and the occurrence of fires.

Our motto: „ **Improvement is our goal.** “

4. **Our environment can be more beautiful and healthier;** therefore, we manage the unavoidable impacts of our activities and the responsible use of chemicals and biological to minimize adverse events. We use appropriate ergonomic solutions to effectively promote health and safety.

Our motto: „ **We are aware of sustainability importance.** “

This Policy is complemented by H&S Policy treated in accordance with applicable law and H&S action plan.